

THEORY OF CHANGE MAP

Grantmaking Strategies

Provide grants to grassroots community organizations in SE Asia, Latin America, and East Africa that exhibit strong leadership, deep community engagement and a commitment to the success of women

Share knowledge and skills and help our partners with resource development

Evaluate and learn from grantee partner experience and share learnings and stories

Increased organizational capacity among grantee partners and their communities to meet the self-defined needs of the community

Increased skills and knowledge among Pangea members

Increased connection among members with grantees, other donors and community of people with shared values

Increased funding for Pangea's grantee partners

Increased awareness of and ability among community members to exercise their human rights safely

Improved grantmaking decisions by Pangea Giving

Increased access among all community members to food, nutrition, education, health, or opportunities for economic development

TRUSTING, TRANSPARENT, AND SUPPORTIVE RELATIONSHIPS

PEOPLE IN PARTNER COMMUNITIES HAVE INCREASED QUALITY OF LIFE

Member Strategies

Develop skills and knowledge among Pangea members regarding:

- Donor/grantee partnership
- Grantmaking strategies
- Community development
- Cultural context, socio-political and economic conditions in regions in which Pangea works

Provide a range of opportunities for Pangea members to contribute to and participate in grantmaking and organization leadership

Communicate the importance of grassroots global development

Develop trusting, transparent, and supportive relationships between Pangea members and the community organizations with whom Pangea works



THEORY OF CHANGE

MISSION: *Pangea Giving supports grassroots organizations globally to improve the well-being of their communities through engaged giving.*

Pangea is a giving circle whose purpose is to give its members and donors direct, thoughtful and effective ways to support grassroots organizations in developing countries to improve the quality of life in their community. We make grants in places where there are high levels of poverty and vulnerability to human rights abuses. We believe that lasting change is built from the ground up. **Our grants support the self-defined needs of local communities, and build the capacity of community organizations and leadership to meet those needs.**

Pangea gives its members **a unique opportunity to be involved directly in every aspect of the grant-making process**, from targeting regions and establishing criteria, to the direct monitoring of needs and progress through personal site visits. We believe that our own **continuous learning and reflection**, as well as **establishing trusting, transparent, and supportive relationships with** our community partners, is essential to meeting our goals. In addition to financing, we look for additional ways to provide support by sharing our knowledge, skills, and connections to help our community partners to develop new resources. Through our relationships with our partners, we promote greater access in partner communities to food, nutrition, education, health, and opportunities for economic development.

Change is often a long, arduous process. Learning how to give effective support to community leaders of change across cultures, and chasms of privilege, power, and wealth is challenging and exciting. Our Theory of Change Map (on the reverse side) captures our best understanding of how our work can bring about meaningful change for some of the world's most vulnerable people.

See reverse side for our Theory of Change Map